

New Jersey Department of Health

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER: 52008	(X2) MULTIPLE CONSTRUCTION A. BUILDING _____ B. WING _____	(X3) DATE SURVEY COMPLETED C 01/25/2013
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NAME OF PROVIDER OR SUPPLIER SUMMIT OAKS HOSPITAL	STREET ADDRESS, CITY, STATE, ZIP CODE 19 PROSPECT ST SUMMIT, NJ 07901
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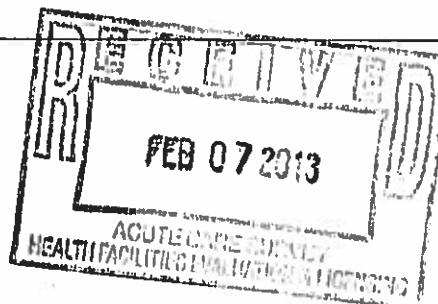
(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)	(X5) COMPLETE DATE
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D 000 8:43G INITIAL COMMENTS

D 000

The facility is not in substantial compliance with N.J.A.C. Title 8 Chapter 43 G- Hospital Licensing Standards for this Complaint Investigation: C# NJ 60914.

The facility is in substantial compliance with N.J.A.C. Title 8 Chapter 43 G- Hospital Licensing Standards for this Complaint Investigation: C# NJ 61455.



D3699 8:43G-17.1(a) NURSE STAFFING

D3699

D3699 8:43G-17.1(a) NURSE STAFFING

4/5/13

The hospital shall have in place a staffing plan that addresses nurse staffing requirements and identifies patient needs.

The facility ensures adequate staffing on all units is provided in accordance with our direct care staffing ratio.

This REQUIREMENT is not met as evidenced by:

C# NJ 60914

Based on review of staffing for Unit 5 for the week of 12/2/12 thru 12/8/12, it was determined that the facility failed to maintain its staffing plan for one shift.

1. The Nursing Staffing Plan for each unit will be comprehensively reviewed by the CEO, Medical Director, Chief Nursing Officer and Nurse Managers. Revisions will be made to guidelines referring to target levels and staff decisions.

2. Nursing Managers, supervisors and the staffing coordinator will be in-serviced on revisions to the policy and procedure.

Findings include:

RN= Registered Nurse
MHA=Mental Health Aide

Person Responsible:

Chief Nursing Officer

How Monitored:

Reference: Facility Policy NO.: NR: 007, titled 'Nursing Staffing Plan' indicates per the staffing census grid that for a Census of 14 on the second shift, Unit 5's staff is a total of 3 staff members, comprised of RNs and MHAs. The facility policy also states, "The following are factors that have been considered when ratios were established and are factors to be utilized to

To monitor compliance to the Nursing Staffing Plan, the staffing plans of 30 shifts per month will be randomly selected for audit. Findings from this audit will be reported to the performance improvement committee until sustain ability is demonstrated.

*OK
for
2/8/13*

LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE

TITLE

CEO

(X6) DATE

2/6/13

New Jersey Department of Health

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER: 52006	(X2) MULTIPLE CONSTRUCTION A. BUILDING _____ B. WING _____	(X3) DATE SURVEY COMPLETED C 01/25/2013
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NAME OF PROVIDER OR SUPPLIER SUMMIT OAKS HOSPITAL	STREET ADDRESS, CITY, STATE, ZIP CODE 19 PROSPECT ST SUMMIT, NJ 07901
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D3699	<p>Continued From page 1</p> <p>make daily staffing changes: 1.0 Patient Acuity: When the clinical acuity is assessed to be high it is recommended that staffing be increased by 1 based on the following type of examples (instances that require staff numbers to increase are but not limited to the following examples): ...</p> <p>3.0 Levels of observations: for each 1:1 observation, it is recommended that staffing be increased by 1."</p> <p>1. On 1/25/13, the staffing for Unit 5 for the week of Sunday 12/2/12- Saturday 12/8/12 was reviewed in the presence of Staff #1 and Staff #5. On 12/4/12, the evening shift of 3 PM-11 PM, had a census of 14 + 2 on the staffing assignment sheet; one patient was on 1:1 observation. The unit was staffed with 2 RNs and one MHA was assigned to the 1:1 observation.</p> <p>a. Upon interview, Staff #5 stated that the unit is staffed according to the census at the beginning of the shift.</p> <p>2. The unit was staffed with only 2 RNs and the 3rd staff member, the MHA, was assigned to the 1:1 observation patient, leaving the unit's total staffing short by one RN/MHA. The facility did not implement its Nursing Staffing Plan policy by increasing the staffing by 1 for the 1:1 observation.</p>	D3699		